



## ROLE PROFILE

**Title:** Chair – Durham Cricket Board

**Company:** Durham Cricket Board Ltd

**Location:** Emirates Riverside Chester-le Street

<p><b>Role purpose</b></p>	<p>This is a Leadership and Representative role. The post holder will lead the Cricket Board in;</p> <ul style="list-style-type: none"> <li>- Creating the culture to grow the game and Inspiring Generations in Durham and the wider region (where appropriate) at grassroots levels.</li> <li>- Meeting the wide range of responsibilities in the ECB County Partnership Agreement</li> <li>- Enhancing the value of all available funding streams, maintaining financial control and sustainable future financial planning</li> <li>- Agreeing the objectives of the company and its senior leadership team in delivering the above</li> <li>- Receiving reports about performance</li> <li>- Guiding and directing the company to build opportunities for people to engage with the game at the level they wish to participate, with pathways to fulfil their aspirations</li> <li>- Overseeing good governance and risk management</li> <li>- Developing and overseeing the implementation of policies which encourage participation and growth, with no exclusions featuring fair representation of equality, diversity and inclusion.</li> <li>- Meeting performance targets and objectives which promote the well being of cricket and the Board in its Vision and Purpose</li> <li>- Building and sustaining productive and beneficial relations with the Professional game in Durham with mutually supportive activity</li> <li>- Engaging and supporting Duham County Foundation in its work</li> </ul>
<p><b>Reporting relationships</b></p>	<p>This is a Board Leadership Role with responsibilities to the ECB and the fellow Directors of Durham Cricket Board. The Board also has a strong collaborative relationship with Durham Cricket and Durham County Foundation. The employed Senior Leadership team of the Cricket Board is structured to report to the Board</p>
<p><b>Dimensions</b></p>	<p>Lead the Board so that it can oversee and influence;</p> <ul style="list-style-type: none"> <li>▪ Culture of the business</li> <li>▪ Setting of Strategy in line with national governing body requirements and local conditions</li> <li>▪ Shaping the structure and performance of the Board in equality, Diversity and Inclusion matters</li> <li>▪ Structure and setting of performance criteria, reward and remuneration for staff</li> <li>▪ Performance Management for employees, ensuring training, coaching and mentoring are available to all staff</li> </ul>



	<ul style="list-style-type: none"> <li>▪ Planning in line with demands and expectations of stakeholders</li> <li>▪ Participation and representation at National and Regional events</li> <li>▪ Driving of Change</li> <li>▪ Provision of Leadership</li> <li>▪ Measuring and reacting to performance of Board members</li> <li>▪ Embedding governance and risk management</li> <li>▪ Financial Controls</li> <li>▪ Engagement with clubs and community groups and their activities</li> <li>▪ Internal and external communication and promotion of Board activities, achievements and intentions</li> <li>▪ Safeguarding responsibilities</li> </ul>
<p><b>Internal and external relationships</b></p>	<ul style="list-style-type: none"> <li>▪ <b>Internal</b> <ul style="list-style-type: none"> <li>- Directors</li> <li>- Senior leadership team and staff</li> <li>- County Foundation</li> <li>- Professional game leaders in the County</li> <li>- Umpires Coaches and Scorer representatives</li> <li>- Stakeholders such as the Events team</li> </ul> </li> <li>▪ <b>External</b> <ul style="list-style-type: none"> <li>- ECB (national and regional)</li> <li>- Other Cricket Boards</li> <li>- Clubs and Leagues</li> <li>- Community Groups</li> <li>- Sponsors</li> <li>- Associated interested parties</li> </ul> </li> </ul>
<p><b>Knowledge, skills and experience needed</b></p>	<ul style="list-style-type: none"> <li>▪ Experience, competence and knowledge of local cricket matters and its framework</li> <li>▪ Knowledge and awareness of national and regional cricket issues</li> <li>▪ Knowledge of the requirements for creating a diverse Board representing the community it serves</li> <li>▪ Leadership</li> <li>▪ Policy and Decision making across the range of required policies</li> <li>▪ Influencing</li> <li>▪ Collaborative engagement</li> <li>▪ Communication</li> </ul>
<p><b>Job context and special features</b></p>	<p>The context for this role is to provide the basis for Cricket in Durham to grow and reach the widest possible audience at a level of participation that the audience wishes to engage, safely and productively, with no limit on aspiration, and no exclusions. Inspiring Generations and encouraging 'This is a game for me'.</p> <p>The role will not be remunerated however appropriate expenses will be reimbursed according to the organisations travel and expenses policy.</p>



**Success factors**

- A diverse and well functioning Board
- That the Board can influence and is committed to the plans which are agreed so as to meet targets and objectives in line with expectations of stakeholders
- Results which fulfil expectations -implementation of a routine for receiving reports on performance, which are clear, in line with targets and objectives and allow for discussion and influence on performance
- Financial stability and future financial plans for sustainability
- Good governance and risk management
- Clarity of policy in all aspects of the game where policies are important, that they are operating as planned and evidence is available to demonstrate
- Great engagement and regular communication with stakeholders